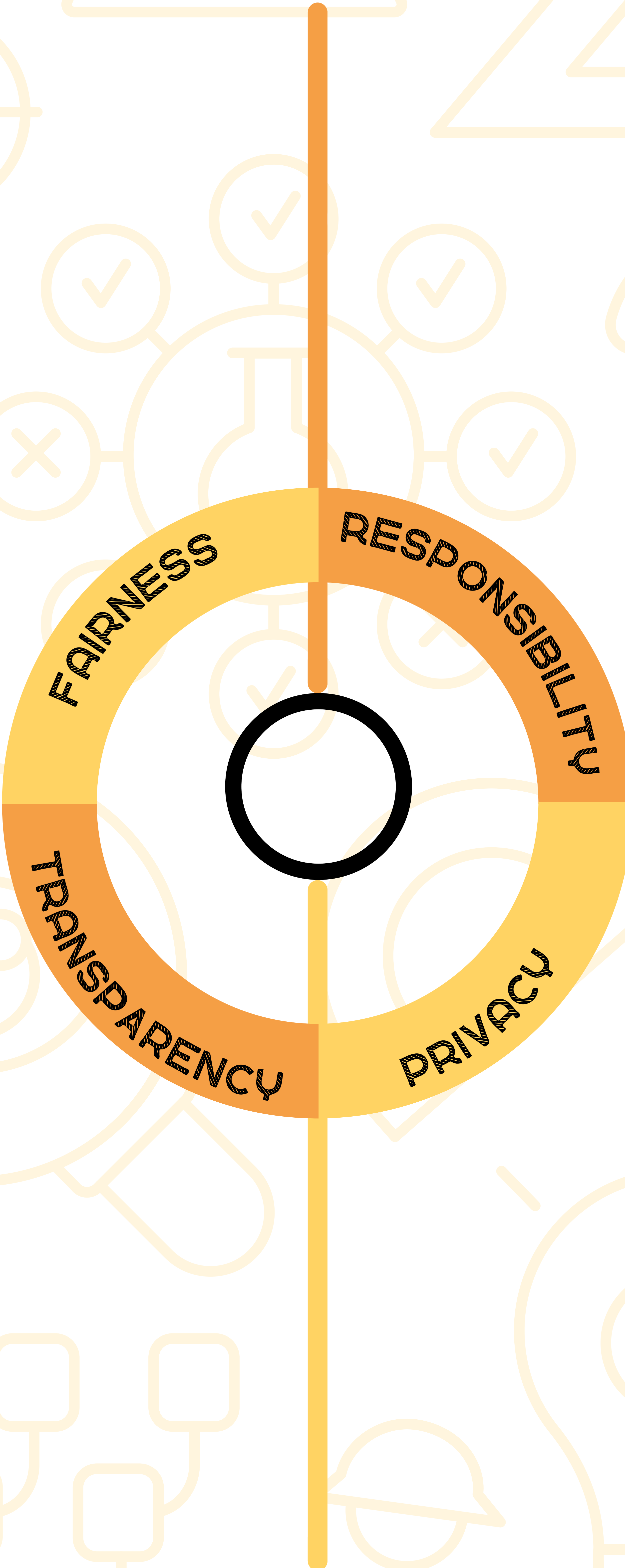


THINKING ETHICALLY ABOUT AI IN LANGUAGE WORK

PROACTIVE MEASURES

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- **Bias Detection:**
 - Identifying and mitigating bias in data and model training
 - **Inclusive Design:**
 - Involving diverse users and stakeholders early
 - **Risk Forecasting:**
 - Anticipating unintended consequences
 - **Transparency Planning:**
 - Designing for explainability and accountability from the start
 - **Privacy Safeguards:**
 - Embedding data minimization and consent mechanisms upfront



RESPONSIVE MEASURES

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- **Monitoring & Auditing:**
 - Continuously evaluating system behavior in the real world
 - **Redress Mechanisms:**
 - Allowing users to contest, appeal, or seek correction
 - **Impact Review:**
 - Studying real-world effects across different groups
 - **Policy Adjustment:**
 - Updating rules and thresholds based on observed outcomes
 - **Community Feedback Loops:**
 - Integrating real user experiences into system updates